

**RIVERSIDE UNIFIED SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
And its CHAPTER #506**



MEMORANDUM OF UNDERSTANDING

December 8, 2016

This Memorandum of Understanding ("MOU") is entered into by and between the Riverside Unified School District (the "District") and the California School Employees Association, and its Chapter #506 (the "CSEA"). Each party agrees to the following:

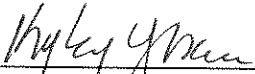
1. Within thirty (30) days after the execution of this MOU, the District shall make available the Classified Bargaining Unit Agreement ("CBA"), effective January 27, 2016 through June 30, 2018, to unit members, without charge, as follows:
 - A. The District shall upload the CBA, and any mutually agreed upon addendums, on its website.
 - B. The District shall print and distribute three hundred (300) hard copies of the CBA.
 - C. The CSEA, through its Chapter #506 President and Chief Union Steward, shall hand-deliver four (4) hard copies of the CBA to each of the District's school/department sites.
 - D. The CSEA shall retain undelivered hard copies of the CBA for future distribution to unit members, as needed.
 - E. Any unit member who becomes a member of the bargaining unit after the execution shall be provided with a copy of the CBA by the District, at the time of employment, on a USB flash drive, or, a hard copy, upon request.
2. This MOU replaces Article 3.5 *Distribution of Contract* for the term of this MOU.
3. The term of this MOU is from December 8, 2016 through, and including, June 30, 2018.
4. The parties further agree to reopen this agreement upon written notice from one party to the other to negotiate effects not contemplated herein.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

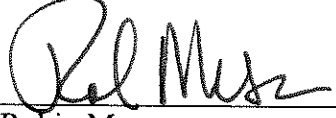
 CSEA
 District

AGREE:

For the District:

 12/8/16

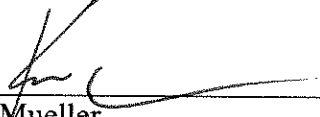
Kyle Ybarra Date
Assistant Superintendent, Personnel
Riverside Unified School District



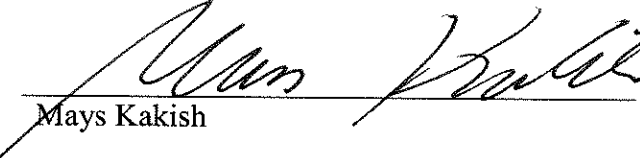
Robin Mesa



Shani Dahl

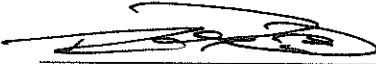


Kenneth Mueller




Mays Kakish


For the CSEA:

 12/8/16

Daniel S. Rudd Date
President, CSEA Chapter 506
Riverside Unified School District

 12/18/16

Raquel Ruiz
Labor Relations Representative
CSEA



Caralyn Alldis



Laura Egan



Michael Green



David Tovar



Colleen Hairston